



MECHANIC / SERVICE TECHNICIAN Job Description

SUMMARY

Responsible for diagnosing and providing quality vehicle repairs while maximizing personal productivity. This position will adhere to and promote Express Oil Change & Tire Engineer's mission while operating within the confines of the company's core values and contributing to the success of their functional team.

RESPONSIBILITIES

- Diagnose and provide quality vehicle repairs to specifications
- Advise store manager if additional work is needed
- Adequately explain technical diagnoses and needed repairs to non-mechanical individuals, which may include employees and/or customers, on an as-required basis
- Continuously learn new technical information and techniques in order to stay abreast with rapidly changing automotive technology
- Maintain an orderly, organized and neat bay
- Demonstrate behaviors consistent with the company's vision, mission and core values in all interaction with customers, co-workers, managers, and suppliers
- Adhere to all company policies, procedures, and safety standards
- Maintain a safe, clean, and organized work area

REQUIREMENTS

- Minimum of two ASE Certifications (Brakes & A/C) and Technical Degree a plus
- 2+ years automotive repair and maintenance experience
- Must be able to multi-task on the job
- Ability to read and comprehend written instructions and information
- Valid driver's license
- Ability to operate and drive vehicles
- Ability to pass a pre-employment drug test and background screen
- Effective communication and interpersonal skills
- Customer-focused attitude with ability to work in a team environment
- Willingness to work on Saturdays

PHYSICAL REQUIREMENTS & WORKING CONDITIONS

- Exposure to inclement weather
- Prolonged periods of standing, stooping, and bending
- Exerting 50-100 pounds of force occasionally and/or 10-25 pounds of force frequently and/or greater than 10 pounds of force constantly to move objects
- Requires walking or standing to a significant degree

BENEFITS

- Opportunity for Bonus & Incentives
- Paid vacation / holidays
- Uniforms provided
- No Sundays

We are proud to be an EEO/AA employer M/F/D/V. We maintain a drug-free workplace and perform pre-employment criminal and substance abuse testing.